南華大學教職員工敘薪辦法第五條之附表二：

# 南華大學職技員工待遇表

生效日：111年1月1日

| 薪級 | 薪額 | 本俸 | 專業加給 | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 年3 | 770 | 59250 | 34,975 | 27,594 | | | | | | | | | |
| 年2 | 740 | 56190 | 34,975 | 27,594 | 26,414 | | | | | | | | |
| 年1 | 710 | 55480 | 34,975 | 27,594 | 26,414 | 26,414 | | | | | | | |
| 1 | 680 | 53330 | 34,975 | 27,594 | 26,414 | 26,414 | | | | | | | |
| 2 | 650 | 51910 | 34,975 | 27,594 | 26,414 | 26,414 | | | | | | | |
| 3 | 625 | 50480 | 34,975 | 27,594 | 26,414 | 24,808 | 24,808 | | | | | | |
| 4 | 600 | 49050 | 34,975 | 27,594 | 26,414 | 24,808 | 24,808 | | | | | | |
| 5 | 575 | 47620 | 34,975 | 27,594 | 26,414 | 24,808 | 24,808 | | | | | | |
| 6 | 550 | 46190 | 34,975 | 27,594 | 26,414 | 24,808 | 23,632 | | | | | | |
| 7 | 525 | 44770 | 34,975 | 27,594 | 26,414 | 24,808 | 23,632 | 23,632 | | | | | |
| 8 | 500 | 43340 | 34,975 | 27,594 | 26,414 | 24,808 | 23,632 | 23,632 | | | | | |
| 9 | 475 | 41910 | 34,975 | 27,594 | 26,414 | 24,808 | 22,308 | 22,308 | | 21,376 | | | |
| 10 | 450 | 39050 | | 27,594 | 26,414 | 24,808 | 22,308 | 22,308 | | 21,376 | | | |
| 11 | 430 | 37980 | | 27,594 | 26,414 | 24,808 | 22,308 | 22,308 | | 21,376 | | | |
| 12 | 410 | 36910 | | 27,594 | 26,414 | 24,808 | 22,308 | 22,308 | 21,376 | 21,376 | | | |
| 13 | 390 | 35840 | | 27,594 | 26,414 | 24,808 | 22,308 | 22,308 | 21,376 | 21,376 | | | |
| 14 | 370 | 34770 | | 27,594 | 26,414 | 24,808 | 21,425 | 21,425 | 20,493 | 20,493 | | | |
| 15 | 350 | 33700 | | 27,594 | 26,414 | | 21,425 | 21,425 | 20,493 | 20,493 | | | |
| 16 | 330 | 32630 | | 27,594 | 26,414 | | 21,425 | 21,425 | 20,493 | 20,493 | | | |
| 17 | 310 | 31560 | | 27,594 | 26,414 | | 21,425 | 21,425 | 20,493 | 20,493 | 19,046 | 19,046 | |
| 18 | 290 | 30490 | | 27,594 | 26,414 | | | 21,425 | 20,493 | 20,493 | 19,046 | 19,046 | |
| 19 | 275 | 29420 | | 27,594 | 26,414 | | | 21,425 | 20,493 | 20,493 | 19,046 | 19,046 | 19,046 |
| 20 | 260 | 28340 | | 27,594 | 26,414 | | | | 20,493 | 20,493 | 19,046 | 19,046 | 19,046 |
| 21 | 245 | 27270 | | 27,594 | 26,414 | | | | 20,493 | 20,493 | 19,046 | 19,046 | 19,046 |
| 22 | 230 | 26200 | | | | | | | 19,941 | 19,941 | 19,046 | 19,046 | 19,046 |
| 23 | 220 | 25490 | | | | | | | 19,941 | 19,941 | 19,046 | 19,046 | 19,046 |
| 24 | 210 | 24770 | | | | | | | 19,941 | 19,941 | 19,046 | 19,046 | 19,046 |
| 25 | 200 | 24060 | | | | | | | 19,941 | 19,941 | 19,046 | 19,046 | 19,046 |
| 26 | 190 | 23350 | | | | | | | 19,941 | 19,941 | 19,046 | 19,046 | 19,046 |
| 27 | 180 | 22630 | | | | | | | 19,941 | 19,941 | 19,046 | 19,046 | 19,046 |
| 28 | 170 | 21920 | | | | | | | 19,941 | 19,941 | 19,046 | 19,046 | 19,046 |
| 29 | 160 | 21200 | | | | | | | 19,941 | 19,941 | 19,046 | 19,046 | 19,046 |
| 30 | 150 | 20490 | | | | | | | 19,941 | | 19,046 | 19,046 | 19,046 |
| 31 | 140 | 19780 | | | | | | | 19,941 | | 19,046 | 19,046 | 19,046 |
| 32 | 130 | 19060 | | | | | | | | | | | 19,046 |
| 33 | 120 | 18350 | | | | | | | | | | | 19,046 |
| 34 | 110 | 17630 | | | | | | | | | | | 19,046 |
| 35 | 100 | 16920 | | | | | | | | | | | 19,046 |
| 36 | 90 | 16210 | | | | | | | | | | | 19,046 |
| 最高年功薪額 | | | 770 | 770 | 740 | 710 | 625 | 525 | 410 | 475 | 310 | 310 | 275 |
| 本薪 | | | 650<br>\|<br>475 | 650<br>\|<br>475 | 600<br>\|<br>475 | 575<br>\|<br>370 | 450<br>\|<br>310 | 390<br>\|<br>275 | 230<br>\|<br>140 | 350<br>\|<br>160 | 230<br>\|<br>140 | 200<br>\|<br>140 | 180<br>\|<br>90 |
| | | | 副校長 | 總務長<br>主任秘書<br>館長 | 會計主任<br>人事主任 | 專門委員 | 秘書<br>組長<br>技正 | 輔導員<br>專員<br>編審 | 護理人員 | 組員<br>技士 | 技佐 | 事務員<br>辦事員<br>管理員 | 書記 |

職技人員薪資以學歷起敘：碩士以245薪額、大學以170薪額、三專以160薪額、二五專以150薪額、高中職以120薪額起敘。

進用之前已取得碩士學位者，或校方派其進修碩士畢業者，以245級改敘；進用之後自行進修取得碩士學位者，則以220級改敘（93.8.1起生效）。

依據行政院行政院111年1月28日院授人給字第11100000011號函頒標準修正。